

## General Meeting of home24 SE on June 17, 2021

## Agenda Item 4: Information on Nicholas C. Denissen

Nicholas C. Denissen was born in 1968 in Green Bay (Wisconsin), USA. He obtained 1992 a bachelor's degree in Electrical and Computer Engineering at the University Wisconsin-Madison, an Executive MBA at WHU Otto Beisheim School of Management in the year 2000 and also in the year 2000 an MBA in business administration and management at Northwestern University Kelogg School of Management. In the year 1987 he began as a robotics specialist at McDonnell Douglas and he joined Deneb Robotics GmbH as Sales and Marketing Director for Europe in 1990. There he gained special knowledge in the areas of sales and marketing in the European market. After holding positions as Managing Director of SystemConnect GmbH from 1994 to 1996 and as a member of the management board of artemedia AG from 1996 to 2002, he joined the Hubert Burda Media Group as Managing Director of Cyberport GmbH. Subsequently, he was responsible as Director Entertainment, as Director Media and as Vice President Media at Amazon.com. After holding positions as a member of the supervisory board at Sofort AG and as a member of the management board for the e-commerce division of DOUGLAS HOLDING AG, he returned to Amazon in 2015, where he gained further knowledge and professional experience in e-commerce as Vice President Marketplace Business and Small Business. Since 2020, he has been advising in the areas of venture capital (HV Capital), luxury e-commerce (Ounass) and private equity (Advent International).

Mr. Denissen is currently not a member of statutory supervisory boards within the meaning of Section 125 para. 1 sentence 5 half sentence 1 AktG.

Mr. Denissen is currently not a member of comparable domestic or foreign supervisory bodies of business enterprises within the meaning of Section 125 para. 1 sentence 5 half sentence 2 AktG.

Mr Denissen exercises his entrepreneurial activities via companies Macri LLC and Macri GmbH of which he is owner and managing director. Apart from this, Mr. Denissen performs the following significant activity within the meaning of Section C.14 of the German Corporate Governance Code.

- HV Holtzbrinck Ventures Manager GmbH (advisory board member),
- Al Tayer Insignia LLC (advisory board member).

In the opinion of the supervisory board, there are no personal or business relationships between Mr. Denissen on the one hand and the companies of the home24 SE Group, its executive bodies or a direct or indirect



shareholder with more than 10% of the voting shares on the other hand that are relevant for the election decision of the Annual general meeting. Therefore, Mr. Denissen is considered independent within the meaning of Section C.6 of the German Corporate Governance Code.

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