

Resolution of the Annual General Meeting on 17 June 2021 pursuant to Article 53 SE-Regulation in conjunction with Section 113 para. 3 sentence 1 AktG (agenda item 8):

Pursuant to Article 53 SE-Regulation in conjunction with Section 113 para. 3 sentence 1 AktG, which was newly introduced by the Act Implementing the Second Shareholders' Rights Directive (ARUG II), the Annual general meeting of the listed company will in future resolve on the remuneration of the members of the supervisory board at least every four years. The resolution can also confirm the existing remuneration. In the resolution, the information required under Section 87a para. 1 sentence 2 AktG shall be provided or referred to mutatis mutandis.

The remuneration of the members of the supervisory board of home24 SE is regulated in Section 14 of the articles of association of the company. Pursuant to Section 14 of the articles of association, supervisory board members are entitled to a fixed remuneration component. The amount of the remuneration of the members of the supervisory board is measured according to the tasks on the supervisory board or its committees assumed by the respective member.

The supervisory board reviewed of the remuneration of supervisory board members on the occasion of the new regulations under ARUG II. The supervisory board is of the opinion that the level of compensation and the specific structure of the compensation system for the supervisory board are appropriate in view of the duties of the supervisory board members and the situation of the company.

The remuneration of the supervisory board members and the compensation system on which the remuneration is based on are confirmed.

The wording of Article 14 of the articles of association is reproduced in the following.

Article 14 Compensation

(1) Each member of the supervisory board shall receive a fixed compensation payable after the end of the fiscal year in the amount of EUR 30,000.00 (in words: Euro thirty thousand). Instead of the compensation pursuant to sentence 1, the chairperson of the supervisory board shall receive a fixed compensation payable after the end of the fiscal year in the amount of EUR 90,000.00 (in words: Euro ninety thousand), the deputy chairperson of the supervisory board shall receive such compensation in the amount of EUR 45,000.00 (in words: Euro forty five thousand). The chairperson of the Audit Committee shall receive an additional fixed compensation payable after the end of the fiscal year in the amount of EUR 30,000.00 (in words: Euro thirty thousand) and members of the Audit Committee shall receive such additional compensation of EUR 10,000.00 (in words: Euro ten thousand).

(2) Members of the supervisory board who hold their office in the supervisory board or who hold the office as chairperson or deputy chairperson only during a part of the fiscal year shall receive a corresponding portion of the compensation.

(3) In addition to the compensation paid pursuant to the foregoing paragraphs, the company shall reimburse the members of the supervisory board for their reasonable out-of-pocket expenses incurred in the performance of their duties as supervisory board members as well as the value added tax on their compensation and out-of-pocket expenses.

(4) The supervisory board members shall be included, where existing, in a D&O liability insurance for board members maintained by the company in the company's interests that will provide reasonable coverage against financial damages. The premiums for the insurance policy shall be paid by the company.

(5) The remuneration pursuant to paragraph 1 shall become due after the conclusion of the general meeting to resolve about the discharge of the supervisory board for the fiscal year for which the remuneration is being paid.